## WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1957** 

## ENROLLED

HOUSE BILL No. 305

(By Mr. Hammon)

PASSED 7-eb 27 1957

In Effect 90 days from Passage

## **ENROLLED**

## House Bill No. 305

(By Mr. Hammon)

[Passed February 27, 1957; in effect ninety days from passage.]

AN ACT to amend article three, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section seventeen, relating to forbidding employers to charge individuals a fee for medical examination, as a condition of employment.

Be it enacted by the Legislature of West Virginia:

That article three, chapter twenty-one of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section seventeen, to read as follows:

Section 17. Restriction of Fees for Medical Examination

- 2 as a Condition of Employment.—(a) The term "employer",
- 3 as used in this article, shall mean and include an indi-
- 4 vidual, a partnership, an association, a corporation, a legal

- 5 representative, a trustee, receiver, trustee in bankruptcy,
- 6 and any common carrier by rail, motor, water, air or
- 7 express company doing business in or operating within
- 8 the state.
- 9 (b) The term "employee" shall mean and include every
- 10 person who may be permitted, required or directed by
- 11 any employer, as defined in section (a), in consideration
- 12 of direct or indirect gain or profit, to engage in any em-
- 13 ployment.
- 14 (c) It shall be unlawful for any employer, as defined
- 15 in section (a) to require any employee or applicant for
- 16 employment to pay the cost of a medical examination
- 17 as a condition of employment.
- 18 (d) Any employer who violates the provisions of this
- 19 article shall be liable to a penalty of not more than one
- 20 hundred dollars for each and every violation. It shall be
- 21 the duty of the commissioner of labor to enforce this
- 22 article.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Sénate Committee Chairman House Committee Originated in the House of Delegates Clerk of the House of Delegates Speaker, House of Delegates The within approved this the 7th

of West Virginia MAR 8-1957

D. PITT O'BRIEN

SECRETARY OF VILLE